

## GENERATE EARTH WEEK 2023 IN GENERATORS' OWN WORDS



**FARHAN 7AHID** Risk and Internal Audit

"I am lucky enough to spend every day helping Generate predict, navigate and manage the risks and opportunities in creating a more sustainable future for the next generation. It is a fascinating, challenging and critically important role. Earth Week presents an amazing opportunity to raise awareness globally, so that we may continue to come together to tackle these climate issues and accelerate Generate's incredible mission."



MAIRE SOGARE Cybersecurity Team

"Growing up on an organic sheep farm in Ireland and having since lived in Okinawa, Australia, and the US, I have witnessed both the beauty of nature and the devastation caused by human activity. At Generate, I am delighted to be part of a community that is dedicated to building and securing a sustainable future."



SAM HARIHARAN

Asset Management Team

"Earth Week is another reminder of why I chose a career in sustainable infrastructure. I strive to embody Generate's mission not only at work, but in all aspects of my life. I have been fortunate to hike and SCUBA in some of the most beautiful places in the world and I am dedicated to maintaining these areas for future generations."



PARIII GOVAL Customer Management Team

"I am proud to work at Generate because I work with customers who are committed to sustainability and preserving the well-being of our planet. Earth Week is a special opportunity for me to celebrate the work that I get to do at Generate every day, and to recognize all the areas in which there is still room for improvement in addressing the climate crisis."



DARRYL CARBONARO Legal Team

"During Earth Week, I am reflecting on Generate's mission. Our efforts are part of a larger movement dedicated to protecting the planet from short-term self-interests and transitioning to long-term guardianship. The way Generate operates inspires people to join the sustainable stewardship fight and allow future generations to be beneficiaries of our efforts."



DAVID MEDOFF Investment Team

"As a Generator, I am fortunate that I can align my personal passion of building an environmentally sustainable world with my day-to-day work of financing sustainable infrastructure. For me, Earth Week offers an opportunity to take responsibility and better align my personal actions with a sustainability ethos."



SARAH STARR Legal Team

"As a legal operations professional in sustainable infrastructure, I directly support the deployment of solutions that reduce the effects of climate change. Having grown up in California, Earth Week is particularly special to me because being in nature has helped me through some of my hardest moments and has provided me with a place of solitude and comfort. I am grateful to have a career where I can work to preserve our fragile ecosystems for future generations to enjoy."



JON GIBSON Credit Team

"Earth Week is a reminder of all the work we must do to mitigate climate change, and the power of companies to convene their people power to get the work done. I love contributing to Generate's mission-driven vision and knowing that every ounce of my work is going towards a greater cause. I am grateful to work with many diverse teams towards achieving our goals and deploying sustainable infrastructure."



LAUREN MENZER

Communications & Marketing Team

"I am proud to be a Generator. Alongside my colleagues and our partners, we are creating a more sustainable future. This Earth Week, I am celebrating that I have a career that helps protect people and the planet for the long-term. I have always been passionate about the environment and dreamed of working in a company where I would have a tangible, positive sustainable impact -- and now I do."



**AUGUSTINE SANTILLAN** 

Data and Technology Team

"I'm passionate about Generate's mission because our work ultimately protects the well-being of mountains, lakes, and forests. Spending time in these natural wonders helps me temporarily disconnect from city life, and I return from these trips re-energized by my team's goal of helping scale Generate's investments and operations, and how we are accelerating the energy transition."



DAVID CLAMAGE

Investment Team

"I often think about how my generation, and those before, failed to recognize the intersection between Earth as an ecosystem, and Earth as a social system. Generate Capital has taken on bringing these two viewpoints under one vision, and the company's actions have a positive impact on people and the planet alike. I am proud of the integrity of Generate's mission and its broad reach in making a difference."



SHANEHI SHAH

People Team

"At Generate, the team works together to make real, positive impacts on climate change — and this is deeply energizing for me. My favorite part of Earth Week is how people across the world build comradery and come together to protect and celebrate our beautiful planet."



TARYN CUTK

Places Team

"Earth Week is not only about remembering to care for our planet, but to celebrate people & the spaces that we share. I'm happy to play my part by reducing electricity in Generate's offices where possible, promoting recycling & composting, and reducing paper waste by going digital."



FLISE BENOT

Communications and Marketing Team

"For me, Earth Week is an opportunity to celebrate the progress we have collectively made towards a decarbonized world, the hard work that still lays ahead of us, the amazing people I work with, the awesome technologies I help market, my children's decisions to also work for organizations that support the transition to a more sustainable world, and it is also one of the best opportunities to go hiking!"



ALFRED GRIFFIN

Credit Team

"When Earth Day was founded, it represented the start of the environmental movement in a way that caught the attention of the masses. Observing this day continues to highlight how we need to critically better manage and protect the environment. This year's Earth Week theme of "Invest in Our Planet" is tailor-made for what we do at Generate and serves as a reminder of how important it is to invest in assets that improve our environmental footprint."



MIRIAM ROTHSCHILD

Customer Management Team

"Earth Week is a chance to celebrate how Generate is creating a better and healthier world for future generations. For me, Earth Week is a time to pause and appreciate the beauty of our planet, its life-supporting and sustaining magic, and everything that it does for us."



People Team

"I am proud to work at Generate, where we appreciate the diversity of people and perspectives needed to rebuild the world together. This Earth Week, I celebrate the unique beauty to be found in sunrises and sunsets, mountain peaks and ocean floors, desert sands and verdant plains. Individually, their differences are worth celebrating; together they make the whole world beautiful."

## LET'S REBUILD THE WORLD TOGETHER

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